

Genesee District Library Special Board Meeting
At
Genesee District Library Headquarters
9:00 am
4195 West Pasadena Avenue
Flint, MI 48504
March 8, 2013

Call to Order: 9:00 am

Roll Call: Bennett, Crites (9:38 am), Delaney, Kautman-Jones, Klink, Ryals-Massey

Also Present: Public: C. Yurgaites

Absent: Carney, Conerly-Moon

Public Comment: C. Yurgaites spoke of concern that two of the four candidates only had no library management experience. She was also concerned that there was no talk of background checks of the candidates. She commented that the board has 5 choices: one of the four candidates or to reopen the search.

Procedures for Interviews:

L. Klink stated that in the past P. Parker, Corporate Counsel, has done the background checks.

S. Kautman-Jones – Make sure that the candidate chosen has advocacy experience for community based organizations

L. Ryals-Massey – Techniques that will increase the morale of the staff

Ryals-Massey – Each member will ask own questions for each candidate.

Members discussed their impressions of each candidate so that Kautman-Jones and Ryals –Massey had a sense of the candidates since they were absent from the last interview

Conklin – Soft spoken

Higginbottom – Enthusiastic, used “Team Player”, Presentation on the new GDL computer software

Steeves- Enthusiastic, Presentation good, Well spoken, Good answer to 24/7 question, Not much library administration, Worried about the library management and budget experience.

Richards- Good ideas, Focused on young people, little eye contact

Ryals-Massey – Need to ask millage questions and what changes/ what they think about the GDL system

Interview: 10:15-11:30 David Conklin

Discussion: Impressive on paper
Engaging

Interview: 11:45-1:00 Mary Higginbottom
Discussion: Danced around questions
Lacking upper library management experience
Would be good candidate to be mentored in order to get the skills

Lunch: Motion by Kautman-Jones, second by Crites to adjourn for lunch at 12:57 and reconvene at 1:45. Passed

Call to Order: 1:45 pm

Public Comment: None

Interview: 1:45- 3:00 Nicole Steeves
Discussion: Strong technology background
Engaging

Interview: 3:15 – 4:30 Kelly Richards

Discussion of Day:

Ranking:

Conklin	2	2	3	1	1	2
Higginbottom	4	4	4	4	4	4
Steeves	1	1	1	3	3	1
Richards	3	3	2	2	2	3

Eliminate Ms. Higginbottom, lacks experience

At next meeting, the board will have more discussion on the other three candidates in order to move forward

Board Comment: Kautman-Jones: Critical to look at staff training no matter whom becomes director in order to develop the talent we have on staff.

Ryals-Massey indicated that she would contact Counsel regarding background checks. Certain that we should have to have signed authorizations.

Adjourn: Delaney moved, Crites seconded to adjourn at 5:07 pm. Passed