#### GENESEE DISTRICT LIBRARY

#### FLINT, MICHIGAN

AUDIT REPORT FOR THE YEAR ENDED DECEMBER 31, 2020

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April 27, 2021

#### **INDEPENDENT AUDITOR'S REPORT**

To the Board of Trustees of the Genesee District Library

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities and the major fund of the Genesee District Library as of and for the year ended December 31, 2020, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the Genesee District Library as of December 31, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the major fund budgetary comparison schedule, the schedule of pension contributions, the schedule of changes in the net pension liability and related ratios and other post-employment benefit system schedule, as identified in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Genesee District Library's basic financial statements. The schedule of expenditures as compared to budget – operating fund is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The schedule of expenditures as compared to budget – operating fund is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures as compared to budget – operating fund is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

LEWIS & KNOPF, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

Jamis & Knople, P.C.



As management of the Genesee District Library, we offer readers of the Library's financial statements this narrative overview and analysis of the financial activities of the Library for the fiscal year ended December 31, 2020.

#### **Financial Highlights**

- \* The assets and deferred outflows of resources of the Library exceeded its liabilities and deferred inflows of resources at the close of the most recent fiscal year by \$1,431,172 (net position).
- \* The Library's total net position increased by \$2,498,638, primarily due to changes in the net pension and OPEB liabilities.

#### Governmental Activities

\* The operating fund had a increase in fund balance of \$1,524,027. Total fund balance for the operating fund was \$10.265,128.

#### **COVID-19 Effects on Genesee District Library Operations**

In the middle of March 2020, GDL operations were shut down as mandated by Governor Gretchen Whitmer in an effort to slow the spread of the COVID-19 virus. During the shutdown, certain administrative staff members were deemed essential employees and gathered the necessary safety equipment and sanitizing supplies required to resume operations. The library reopened to the public in the middle of June 2020, but only at 25% of the normal building capacity. The library was required to limit the number of computers available to the public due to social distancing guidelines, which caused a decrease in the revenue generated from patrons printing documents. The Governor asked for another pause in operations from November 18 through December 9, 2020. When the library re-opened on December 10, 2020, GDL offered door-side service only. Door-side service continued through January 31, 2021. The library received less revenue than expected in 2020 from the Library Fines, Fees and Other budget lines due to the closures. GDL did receive \$8,900 in grants to purchase personal protection equipment (PPE) for staff members. In an effort to offset the additional expense of sanitizing/cleaning supplies, GDL reduced the amount of print and audio-visual materials purchased. Beginning at the end of March 2020, all GDL story times and other programs were switched to an online platform and continued virtually through the end of 2020.

#### **Using this Annual Report**

This annual report consists of a series of financial statements and notes to those statements. The statements are organized so the reader can understand the Library financially as a whole. The Government-Wide Financial Statements provide information about the activities of the whole Library, presenting both an aggregate view of the Library's finances and a longer-term view of those finances. The financial statements then proceed to provide an increasingly detailed look at specific financial activities included in the fund financial statements. For governmental activities, these statements tell how services were financed in the short-term as well as what remains for future spending. The fund financial statements provide information about the Library's Operating Fund.

#### Reporting the Library as a Whole

The Statement of Net Position and Statement of Activities - One of the most important questions asked about the Library's finances is, "Is the Library better off or worse off as a result of the year's activities?" The statement of net position and the statement of activities, which appear first in the Library's financial statements, report information about the Library as a whole and about its activities in a manner that helps to answer this question. These statements include all assets and liabilities of the Library using the accrual basis of accounting, which is similar to the accounting used by private-sector corporations. However, the Library's goal is to provide services to our residents, not to generate profits as private-sector corporations do. All of the current year's revenues and expenses are taken into consideration regardless of when cash is received or paid.

The statement of net position and the statement of activities present information about the following:

Governmental Activities - All of the Library's basic services are considered to be governmental activities. Property taxes, state sources and rental charges finance most of these activities. These two statements report the Library's net position and changes therein. The change in net position provides the reader a tool to assist in determining whether the Library's financial health is improving or deteriorating. The reader will need to consider other nonfinancial factors such as property tax base and political conditions at the State Capitol in arriving at their conclusion regarding the overall health of the Library.

The government-wide financial statements can be found on pages 1 - 2 of this report.

#### Reporting the Library's Most Significant Funds

**Fund Financial Statements** - The fund financial statements provide detailed information about the most significant funds - not the Library as a whole. The fund financial statements begin on page 3 and provide detailed information about the most significant funds. In the fund financial statements, capital assets purchased by cash are reported as expenditures in the year of acquisition. No asset is reported.

Governmental Funds - All of the Library's activities are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end available for spending in future periods. These funds are reported using an accounting method called modified accrual accounting, which measures cash and other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the Library's general government operations and the basic services it provides. Governmental fund information helps you determine whether there are more or less financial resources available to spend in the near future to finance the Library's programs. The relationship (or differences) between governmental activities (reported in the Statement of Net position and the Statement of Activities) and governmental funds is reconciled in the basic financial statements. The basic governmental fund financial statements can be found on pages 3 and 4 of this report.

**Additional Information** - The notes to financial statements provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to financial statements can be found on pages 5 - 19 of this report.

#### **SUMMARY OF NET POSITION:**

	GOVERNI	GOVERNMENTAL	
	ACTIV	ITIES	
	2020	2019	
Assets			
Other Assets	\$10,566,674	\$9,036,142	
Capital Assets	73,133	93,954	
Total Assets	\$10,639,807	\$9,130,096	
Deferred Outflows of Resources	1,403,004_	1,565,290	
Total Assets and Deferred Outflows			
of Resources	\$12,042,811	\$10,695,386	
<u>Liabilities</u>			
Other Liabilities	455,546	423,041	
Long-Term Liabilities	5,648,243	9,701,253	
Total Liabilities	\$6,103,789	\$10,124,294	
<u>Deferred Inflows of Resources</u>	4,507,850	1,638,558	
Total Liabilities and Deferred Inflows			
of Resources	\$10,611,639	\$11,762,852	
Net Position			
Net Investment in Capital Assets	73,133	93,954	
Unrestricted	1,358,039	(1,161,420)	
TOTAL NET POSITION	\$1,431,172	(\$1,067,466)	

The above analysis focuses on the net position. The change in net position of the Library's governmental activities is discussed below. The net position differs from fund balances and the reconciliation appears on page 3.

The Library's net position reflects its investment in capital assets, and capital projects (i.e. equipment and furniture, leasehold improvement, and vehicles) less any related debt used to acquire those assets that are still outstanding. The Library uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the Library's investment in its capital assets is reported net of related debt, it should be noted that the resources to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

The results of this year's operations for the Library as a whole are reported in the statement of activities (see table above), which shows the changes in net position for fiscal year 2020.

#### **RESULTS OF OPERATIONS:**

For the fiscal years ended December 31, 2020 and 2019, the Library wide results of operations were:

	GOVERNMENTAL	
	ACTIVITIES	
	2020	2019
Revenues:		
Property Taxes	\$8,808,157	\$8,427,444
Penal Fines	302,038	314,244
State Aid	307,323	307,634
Investment Earnings	22,461	78,146
Grants, Contributions, Legacies, and Bequests	39,547	59,118
Library Fines, Fees and Other	138,933	229,097
Universal Service Fund - BEAR	103,430	137,291
Use of Contributed Facilities	747,945	747,945
Total Revenues	\$10,469,834	\$10,300,919
Functions/Program Expenses:		
General Administration	7,971,196	6,681,348
Special Item - Transfer to OPEB Trust Account	0	2,250,000
Total Expenses	\$7,971,196	\$8,931,348
Change in Net Position	\$2,498,638	\$1,369,571
Beginning Net Position	(1,067,466)	(2,437,037)
Ending Net Position	\$1,431,172	(\$1,067,466)

The Library's net position increased by \$2,498,638 during the current fiscal year. The increase in net position differs from the change in fund balances and the reconciliation appears on page 4.

The net cost shows the financial burden that was placed on the State and the Library's taxpayers by each of these functions. Since property taxes for operations and state sources constitute the vast majority of the Library's operating revenue sources, the Board of Trustees must annually evaluate the needs of the Library and balance those needs with State-prescribed available unrestricted resources.

#### **Budgeting and Operating Highlights**

The Library's budgets are prepared according to Michigan law. The budgeted fund is the Operating Fund.

During the fiscal year ended December 31, 2020, the Library amended the budget of the Operating Fund one time. State law requires that the budget be amended to ensure that expenditures do not exceed appropriation. A schedule showing the Library's Operating Fund original and final budget amounts compared with amounts actually paid and received is provided in required supplemental information of these financial statements.

#### Operating Fund

The operating fund actual revenue was \$10,469,834. The amount is more than the final budget estimate of \$10,430,000. The variance was \$39,834, or less than 1%.

The actual expenditures of the operating fund was \$8,945,807, which is below the final budget estimate of \$10,305,000. The variance was \$1,359,193, or 13%. The variance was primarily due to decreases in salaries, benefits, books and supplies.

The operating fund had total revenues of \$10,469,834 and total expenditures of \$8,945,807 with a net increase in fund balance of \$1,524,027 and an ending fund balance of \$10,265,128.

#### **Capital Asset and Debt Administration**

#### A. Capital Assets

The Library's investment in capital assets for its governmental activities as of December 31, 2020 amounted to \$73,133 (net of accumulated depreciation). This investment in capital assets included equipment and furniture, leasehold improvements, and vehicles. Capital assets at fiscal year-end included the following:

Conital Acceta

Capital Assets	
(Net of Depreciation)	
2020 2019	
\$13,733	\$16,472
32,637	38,322
26,763	39,160
\$73,133	\$93,954
	(Net of Depro 2020 \$13,733 32,637 26,763

Additional information on the Library's capital assets can be found in Note 4.

#### B. Debt

At the end of the current fiscal year, the Library had total long-term debt outstanding of \$154,000. Long-term debt at fiscal year-end included the following:

	Governmental	
	2020	2019
Compensated Absences	\$154,000	\$128,000

Additional information on the Library's long-term debt can be found in Note 5.

#### **Economic Factors and Next Year's Budget**

\* The Library's 2021 adopted budget is as follows:

	Operating Fund
<u>REVENUE</u>	\$10,500,000
<u>EXPENDITURES</u>	10,292,000
NET OVER BUDGET	\$208,000

#### CONTACTING THE LIBRARY'S FINANCIAL MANAGEMENT

This financial report is designed to provide a general overview of the Library's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Director at the Library, G-4195 W. Pasadena Avenue, Flint, MI 48504.



#### GENESEE DISTRICT LIBRARY STATEMENT OF NET POSITION AS OF DECEMBER 31, 2020

	Governmental Activities
<u>ASSETS</u>	
Cash and Cash Equivalents	\$9,904,326
Accounts Receivable	579,387
Prepaid Expenses	82,961
Capital Assets	1,341,457
Less: Accumulated Depreciation	(1,268,324)
TOTAL ASSETS	\$10,639,807
DEFERRED OUTFLOWS OF RESOURCES	
Related to Pensions	1,403,004
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$12,042,811
LIABILITIES	
Accounts Payable	39,699
Accrued and Other Liabilities	120,568
Contribution Advances	141,279
Compensated Absences	154,000
Net Pension Liability	3,508,134
Net Other Postemployment Benefits Liability	2,140,109
Total Liabilities	\$6,103,789
DEFERRED INFLOWS OF RESOURCES	
Related to Pensions	1,325,682
Related to Other Postemployment Benefits	3,182,168
Total Deferred Inflows of Resources	\$4,507,850
TOTAL LIABILITIES AND DEFERRED INFLOWS OF RESOURCES	\$10,611,639
NET POSITION	
Net Investment in Capital Assets	73,133
Unrestricted	1,358,039
TOTAL NET POSITION	\$1,431,172

## GENESEE DISTRICT LIBRARY STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2020

		Program Revenue	es	Net (Expense) Revenue and Changes in Net Position
	Expenses	Charges For Services	Operating Grants and Contributions	Governmental Activities
FUNCTIONS/PROGRAMS Governmental Activities:				
General Administration	\$7,971,196	\$138,933	\$39,547	(\$7,792,716)
General Revenues:				
Property Taxes				8,808,157
Penal Fines				302,038
State Aid				307,323
Investment Earnings				22,461
Universal Service Fund - BEAR				103,430
Use of Contributed Facilities				747,945
Total General Revenues				\$10,291,354
<b>Change in Net Position</b>				\$2,498,638
Net Position - Beginning of Year				(1,067,466)
Net Position - End of Year				\$1,431,172

## GENESEE DISTRICT LIBRARY BALANCE SHEET AS OF DECEMBER 31, 2020

	Operating Fund
<u>ASSETS</u>	
Cash and Cash Equivalents	\$9,904,326
Accounts Receivable	579,387
Prepaid Expenses	82,961
TOTAL ASSETS	\$10,566,674
LIABILITIES	
Accounts Payable	\$39,699
Accrued and Other Liabilities	120,568
Contribution Advances	141,279
Total Liabilities	\$301,546
FUND BALANCES	
Non-Spendable	82,961
Committed - Tax Appeals	38,893
Assigned	537,582
Unassigned	9,605,692
Total Fund Balances	\$10,265,128
TOTAL LIABILITIES AND FUND BALANCE	\$10,566,674

## GENESEE DISTRICT LIBRARY RECONCILIATION OF TOTAL GOVERNMENTAL FUND BALANCES TO NET POSITION OF GOVERNMENTAL ACTIVITIES AS OF DECEMBER 31, 2020

Total Governmental Fund Balances:		\$10,265,128
Amounts reported for governmental activities in the statement of net position are different because:  Deferred Outflows of Resources - Related to Pensions		1,403,004
Capital assets used in governmental activities are not financial resources and therefore are not reported as assets in governmental fund Capital Assets  Less: Accumulated Depreciation  Capital Assets, Net of Accumulated Depreciation  Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported as liabilities in the funds. Long-term liabilities at year end consist of:	\$1,341,457 (1,268,324)	73,133
Compensated Absences Net OPEB Obligation Net Pension Liability Deferred Inflows or Resources - Related to Pensions Deferred Inflows or Resources - Related to OPEB  TOTAL NET POSITION -	_	(154,000) (2,140,109) (3,508,134) (1,325,682) (3,182,168)
GOVERNMENTAL ACTIVITIES		\$1,431,172

## GENESEE DISTRICT LIBRARY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES FOR THE YEAR ENDED DECEMBER 31, 2020

	Operating Fund
REVENUES	
Property Taxes	\$8,808,157
Penal Fines	302,038
State Aid	307,323
Investment Earnings	22,461
Grants, Contributions, Legacies, and Bequests	39,547
Library Fines, Fees and Other	138,933
Universal Service Fund - BEAR	103,430
Use of Contributed Facilities	747,945
Total Revenues	\$10,469,834
EXPENDITURES	8,945,807
NET CHANGE IN FUND BALANCE	\$1,524,027
FUND BALANCE - BEGINNING	8,741,101
FUND BALANCE - ENDING	\$10,265,128

#### **GENESEE DISTRICT LIBRARY**

#### $\underline{RECONCILIATION\ OF\ THE\ STATEMENT\ OF\ REVENUES,\ EXPENDITURES}$

#### AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS

### $\underline{\text{TO THE STATEMENT OF ACTIVITIES}}$

#### YEAR ENDED DECEMBER 31, 2020

Total net change in fund balances - governmental funds		\$1,524,027
Amounts reported for governmental activities in the statement of activities are different because:		
Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated		
Capital Outlay	69,437	
Depreciation Expense	(90,258)	
Total		(20,821)
Some expenses reported in the statement of activities do not require the use of		
current financial resources and, therefore, are not reported as expenditures in the governmental funds.		
Accrued Vacation and Sick Pay		(26,000)
Pension Related Items		525,713
OPEB Related Items		495,719
CHANGE IN NET ASSETS OF GOVERNMENTAL ACTIVITIES		\$2,498,638

#### 1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### A) DESCRIPTION OF GOVERNMENT-WIDE FINANCIAL STATEMENTS

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the Library. All fiduciary activities are reported only in the fund financial statements. Governmental activities normally are supported by taxes, intergovernmental revenues, and other nonexchange transactions.

#### B) REPORTING ENTITY

The accompanying basic financial statements have been prepared in accordance with criteria established by the GASB for determining the various governmental organizations to be included in the reporting entity. These criteria include significant operational financial relationships that determine which of the governmental organizations are part of the Library's reporting entity and which organizations are legally separate component units of the Library. Based on application of the criteria, the Library does not contain component units.

Genesee District Library (the Library) was organized under the provisions of the District Library Act of the State of Michigan. The electorate created the Genesee District Library on January 1, 1980. The primary purpose of Genesee District Library is to provide support services for nineteen county locations. The Library is funded primarily through a tax levy, state aid, fines, and fees. Revenue is used to operate and staff the Library.

The Library is governed by an appointed eight member board of which four appointees are from Genesee County Board of Commissioners and four appointees are from Grand Blanc Township.

#### C) BASIS OF PRESENTATION

Government-wide Financial Statements – The statement of net assets and the statement of activities display information about the Library as a whole. These statements include the financial activities of the primary government.

The government-wide statements are prepared using the economic resources measurement focus. Governmental fund financial statements therefore include reconciliation with brief explanations to better identify the relationship between the government-wide statements and the statements for governmental funds.

The government-wide statement of activities presents a comparison between direct expenses and program revenues for each function or program of the Library's governmental activities. Direct expenses are those that are specifically associated with a service, program or department and are therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient of the goods or services offered by the program and grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues of the Library, with certain limited exceptions. The comparison of direct expenses with program revenues identifies the extent to which each business segment or governmental function is self-financing or draws from the general revenues of the Library.

Fund Financial Statements – Fund financial statements report detailed information about the Library. The focus of governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The Library has no nonmajor funds.

The accounting and reporting treatment applied to a fund is determined by its measurement focus. All governmental fund types are accounted for using a flow of current financial resources measurement focus. The financial statements for governmental funds are a balance sheet, which generally includes only current assets and current liabilities, and a statement of revenues, expenditures and changes in fund balances, which reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources.

#### 1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

#### D) BASIS OF ACCOUNTING

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. Government-wide financial statements are prepared using the accrual basis of accounting. Governmental funds use the modified accrual basis of accounting.

Revenues – Exchange and Nonexchange Transactions – Revenues resulting from exchange transactions in which each party receives essentially equal value, is recorded on the accrual basis when the exchange takes place. On a modified accrual basis, revenues are recorded in the fiscal year in which the resources are measurable and available. Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. For the Library, available means expected to be received within approximately sixty days of the fiscal year-end.

Nonexchange transactions, in which the Library receives value without directly giving equal value in return, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Library must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Library on a reimbursement basis. On a modified accrual basis, revenues from nonexchange transactions must also be available before it can be recognized.

Unearned Revenue – Unearned Revenue arises when assets are recognized before revenue recognition criteria have been satisfied.

Expenses/Expenditures - On the accrual basis of accounting, expenses are recognized at the time they are incurred.

The measurement focus of governmental fund accounting is on decreases in net financial resources (expenditures) rather than expenses. Expenditures are generally recognized in the accounting period in which the related fund liability is incurred, if measurable. Allocations of cost, such as depreciation, are not recognized in governmental funds.

#### E) CASH AND CASH EQUIVALENTS

The Library considers highly liquid investments with maturities of 90 days or less to be cash equivalents. Investments are reported at fair market value and determined using selected bases. Short-term investments are reported at cost, which approximate fair values. Cash deposits are reported at carrying amount, which reasonably estimates fair value.

#### F) PREPAID EXPENSES

Prepaid balances are for payments made by the Library in the current year to provide services occurring in the subsequent fiscal year.

#### G) CAPITAL ASSETS

Capital assets are defined by the Library with an initial cost of more than \$1,000. Such assets are recorded at cost or, if donated, at their estimated fair value on the date donated.

Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other cost incurred for repairs and maintenance are expensed as incurred.

#### 1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

#### G) <u>CAPITAL ASSETS</u> (Continued)

Depreciation on such capital assets is charged as an expense against the operations on a straight-line basis over the following estimated useful lives:

#### Inexhaustible Collections and Books

Because the values of the existing inexhaustible collections, including research books, are not readily determinable, the library has not capitalized them.

#### H) COMPENSATED ABSENCES

The Library reports compensated absences in accordance with the provisions of GASB Statement No. 16, "Accounting for Compensated Absences." Sick and vacation leave benefits are accrued as a liability using the termination payment method. An accrual for earned sick and vacation leave is made to the extent that it is probable that the benefits will result in termination payments. The liability is based on the Library's past experience of making termination payments.

The compensated absence liability is reported on the government-wide financial statements.

For governmental fund financial statements the current portion of unpaid compensated absences is the amount expected to be paid using expendable available resources. These amounts, if any, are recorded in the account "compensated absences payable" in the fund from which the employees who have accumulated unpaid leave are paid. The noncurrent portion of the liability is not reported.

#### I) DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to a future period and so will not be recognized as an outflow of resources (expense/ expenditure) until then. The deferred outflows of resources related to the defined benefit pension plan (see Note 9 for details) and the OPEB plan (see Note 11 for details).

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The deferred inflows of resources related to the defined benefit pension plan (see Note 9 for details) and the OPEB plan (see Note 11 for details).

#### J) PENSION

The Library offers a defined benefit pension plan to its employees. The Library records a net pension liability for the difference between the total pension liability calculated by the actuary and the pension plan's fiduciary net position. For the purpose of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Genesee County Employees' Retirement System and additions to/deductions from the pension plan's fiduciary net position have been determined on the same basis as they are reported by the pension plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

#### 1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

#### K) OTHER POSTEMPLOYMENT BENEFITS COSTS (OPEB)

The Library offers retiree healthcare benefits to retirees. The Library records a net OPEB liability for the difference between the total OPEB liability calculated by the actuary and the OPEB plan's fiduciary net position. For the purpose of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Library's OPEB plan and additions to/deductions from the OPEB plan's fiduciary net position have been determined on the same basis as they are reported by the OPEB plan. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value, except for money market investments and participating interest-earning investment contracts that have a maturity at the time of purchase of one year or less, which are reported at cost.

#### L) FUND BALANCE

Fund balances for each of the Library's governmental funds are displayed in the following classifications depicting the relative strength of the spending constraints placed on the purposes for which resources can be used:

- \* Nonspendable fund balance amounts that cannot be spent because they are either not in a spendable form (such as inventories and prepaid amounts) or are legally or contractually required to be maintained intact.
- \* Committed fund balance amounts that can be spent only for specific purposes determined by a formal action resolution of the Library's highest level of decision-making authority, the Board of Trustees.
- \* Assigned fund balance amounts the Library intends to use for specific purposes that do not meet the criteria to be classified as restricted or committed. The intent is expressed by the Board of Trustees.
- \* Unassigned fund balance amounts that are available for any purpose; these amounts can be reported only in the Library's General Fund.

The Library would typically use restricted fund balance first, followed by committed resources, and then assigned resources as appropriate opportunities arise, but reserve the right to selectively spend unassigned resources first to defer the use of these classified funds.

#### M) NET POSITION

Net position represents the difference between assets and liabilities. Net position invested in capital assets, net of related debt consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through the enabling legislation adopted by the Library or through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

#### N) <u>REVENUES</u>

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restriction.

All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. The Library reports any donor-restricted contributions whose restrictions are not in the same accounting period as unrestricted support.

#### 1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u> (Continued)

#### O) CONTRIBUTED FACILITIES

The Library occupies certain premises, which are located in government owned buildings, without charge or at a nominal charge of \$1. The estimated fair rental value of the premises is reported as support and the corresponding expenses are shown in the period in which the premises are used. The Library does not actually own or control the locations. The Library furnishes services and personnel for these various locations.

#### P) CONTRIBUTION ADVANCES

Gift advances from donors are recognized as revenue as they are earned. Prepayments are recorded as advanced until the revenue is earned over the year.

#### Q) BUDGETARY INFORMATION

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for the General Fund. All annual appropriations lapse at fiscal year-end. The annual budget is prepared by the Library's departments head and finance department. The budget is presented to the Library board for adoption. Subsequent amendments are approved by the Library board.

The budget has been adopted for the Library's activity in total; expenditures at this level in excess of amounts budgeted are a violation of Michigan law. A comparison of actual results of operations to the General Fund budget as prepared by the Library board is included in the subtotals for total revenue and total expenditures. The remaining budget-to-actual detail is used to provide additional analysis for management purposes.

Amounts encumbered for purchase orders, contracts, etc. are not tracked during the year. Budget appropriations are considered to be spent once the goods are delivered or the services rendered.

#### 2) DEPOSITS

Michigan Compiled Laws, Section 129.91, authorizes the Library to deposit and invest in the accounts of Federally insured banks, credit unions, and savings and loan associations; bonds, securities and other direct obligations of the United States, or any agency or instrumentality of the United States; United States government or Federal agency obligation repurchase agreements; bankers' acceptance of United States banks; commercial paper rated by two standard rating agencies within the two highest classifications, which mature not more than 270 days after the date of purchase; obligations of the State of Michigan or its political subdivisions which are rated investment grade; and mutual funds composed of investment vehicles which are legal for direct investment by local units of government in Michigan. Financial institutions eligible for deposit of public funds must maintain an office in Michigan.

Protection of the Library's deposits is provided by the Federal Deposit Insurance Corporation (FDIC) and the National Credit Union Administration (NCUA).

Deposits - The Board authorized the following financial institutions for the deposit of the Library's funds for the year ended December 31, 2020: Chase Bank, Huntington National Bank, Security Federal Credit Union, ELGA Credit Union, Dort Federal Credit Union, Chemical Bank, and Financial Plus Federal Credit Union.

At December 31, 2020, the carrying amount of the Library's deposits, on the books was \$9,904,326. The bank balance with financial institutions classified as to risk was as follows:

Insured (FDIC or FSLIC) Uninsured – Uncollateralized	\$ 1,579,595 8,450,441
<u>TOTAL</u>	\$ 10,030,036

A significant portion of the uninsured balance is deposited in Chase Bank.

#### 3) PROPERTY TAXES

#### A) Property Taxes

Property taxes for the Library are levied on December 1 by various cities and townships in the County of Genesee, and are due 90 days after the levy date. The taxes are collected by each levying governmental unit and remitted to the Library. The delinquent real property taxes are purchased by the County, and delinquent personal property taxes continue to be collected by the municipalities and recorded as revenue as they are collected. The county sells tax notes, the proceeds of which have been used to pay the Library for these delinquent real property taxes. These delinquent real property taxes have been recorded as revenue in the current year.

#### B) Tax Abatements

The Library receives reduced property tax revenues as a result of Industrial Facilities Tax exemptions granted by various townships (Davison, Fenton, Genesee, Grand Blanc, Mt. Morris, Mundy, Richfield, and Vienna) and cities (Burton, Davison, Fenton, and Flushing) within Genesee County. Industrial facility exemptions are intended to promote construction of new industrial facilities, or to rehabilitate historical facilities.

For the year ended December 31, 2020, the Library's property tax revenues were reduced by approximately \$28,247 under this program.

There are no significant abatements made by the Library.

#### 4) CAPITAL ASSETS

Capital asset activity for the year ended December 31, 2020, was as follows:

	Balance			Balance
	Beginning	Additions	Deductions	Ending
<b>GOVERNMENTAL ACTIVITIES</b>				
Equipment and Furniture	\$809,409	\$69,437	\$0	\$878,846
Leasehold Improvement	400,630	0	0	400,630
Vehicles	61,981	0	0	61,981
Totals at Historical Cost	\$1,272,020	\$69,437	\$0	\$1,341,457
Less: Accumulated Depreciation	(1,178,066)	(90,258)	0	(1,268,324)
GOVERNMENTAL ACTIVITIES				
<u>CAPITAL ASSETS - NET</u>	\$93,954	(\$20,821)	\$0	\$73,133

Depreciation expense was \$90,258 for the year ended December 31, 2020.

#### 5) LONG-TERM DEBT

A summary of the debt outstanding at the Library is as follows:

	Balance Beginning	Additions	Deductions	Balance Ending
Governmental Activities: Compensated Absences	\$ 128,000	\$ 26,000	\$ 0	\$ 154,000

The compensated absences represent the estimated liability to be paid to employees under various sick and vacation pay contracts. Under the Library's various contracts, employees earn vacation and sick time based on time of service with the Library.

#### 6) CONTRIBUTION ADVANCES

Changes in contribution advances are summarized below:

Balance – Beginning	\$ 131,712
Additions - Contributions, Legacies and Bequests	 15,150
Total	\$ 146,862
Deductions - Funds Expended During the Year	 5,583
BALANCE – ENDING	\$ 141,279

#### 7) ASSIGNED FUND BALANCE

Assigned fund balance as of December 31, 2020 is as follows:

Equipment Fund Election Fund	\$ 537,581 1
<u>TOTAL</u>	\$ 537,582

#### 8) <u>LEASE</u>

The Library leases branch space and various pieces of office equipment. The Library has a lease with Genesee Valley Partners, LP for a branch located within the Genesee Valley Center, Flint, MI. The lease has been renewed through December 2022. The Library has a lease with Xerox Corporation for 18 copiers for 60 months through April 2024 with minimum monthly lease payments of \$131 for each copier. The Library has additional Xerox Corporation leases for 3 copiers with minimum monthly lease payments ranging from \$32 to \$229 for each copier expiring at various times.

The future obligations are as follows:

2021	\$ 67,488
2022	68,157
2023	28,944
2024	10,803
TOTAL	\$ 175,392

#### 9) <u>DEFINED BENEFIT PENSION PLAN</u>

#### Plan Description and Provisions

The Library participates in a contributory agent-multiple employer defined benefit pension plan administered by the Genesee County Employees Retirement System of Michigan (GCERS) which covers all employees of the Library hired before January 1, 2013. GCERS was organized pursuant to Section 12A of Act 156, State of Michigan Public Acts of 1851 (MSA 5.33(a); MCLA 46.12a) as amended. GCERS was established by ordinance in 1946, beginning with general County employees and the County Road Commission. Genesee County Water and Waste Services joined the system in 1956, Genesee County Mental Health joined in 1966, the City of Mt. Morris in 1969, and the Genesee District Library in 1980. The GCERS is regulated under the Genesee County Employees' Retirement System Ordinance, the sections of which have been approved by the State of Michigan Pension Commission and is administered by a nine-member retirement board. All new-hire general County and Community Mental Health employees may only join the defined contribution plan. GCERS issues a publicly available financial report which includes the financial statements and required supplemental information of this defined benefit plan. This report can be obtained in writing to GCERS at 1101 Beach Street, Flint, MI 48502.

#### 9) <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

#### Benefits Provided

The plan provides certain retirement, disability, and death benefits to plan members and beneficiaries. PA 427 of 1984, as amended, established and amends the benefit provisions of the participants in GCERS. The GCERS plan covers union and nonunion Library employees.

Most of the Library employees are eligible to participate in the GCERS. Nonunion employees hired on or after July 1, 2004, shall be required to contribute 5.0% of their gross compensation for each payroll period to the Retirement System. Employees hired on or after January 1, 1998 (and prior to July 1, 2004 for nonunion), shall be required to contribute 2.0% of their gross compensation for each payroll period to the Retirement System. Employees hired prior to January 1, 1998, shall be required to contribute 1.5% of their gross compensation for each payroll period to the Retirement System. A basic plan member, hired before July 1, 1995, may retire at age 60 with 8 or more years of credited service. A basic plan member, hired after July 1, 1995, may retire at age 60 with 12 or more years of credited service. The annual retirement benefit, payable monthly for life, is equal to the final average compensation (FAC) times the sum of a) 2.3% for the first 25 years of service plus b) 1.0% for years of service in excess of 25 years. Maximum employer financed portion is 60% of FAC. Final average compensation is the employee's average salary over the last highest 5 years out of the last 10 years of credited service. For 3 administration employees FAC is the highest 2 years.

Benefit terms provide for annual cost-of-living adjustments to each employee's retirement allowance subsequent to the employee's retirement date. The annual adjustments are 3 percent, non-compounding.

Benefit terms, within the parameters established by GCERS, are generally established and amended by the authority of the Board of Trustees, generally after negotiations of these terms with the affected unions.

#### **Employees Covered by Benefit Terms**

At the December 31, 2019 measurement date, the following employees were covered by the benefit terms:

Inactive plan members or beneficiaries currently receiving benefits	55
Inactive plan members entitled to but not yet receiving benefits	12
Active plan members	33
Total plan members covered by the plan	100

#### Contributions

Article 9, Section 24 of the State of Michigan Constitution requires that financial benefits arising on account of employee service rendered in each year be funded during that year. Accordingly, GCERS retains an independent actuary to determine the annual contribution. The employer is required to contribute amounts at least equal to the actuarially determined rate, as established by the GCERS retirement board. The actuarially determined rate is the estimated amount necessary to finance the cost of benefits earned by the plan members during the year, with an additional amount to finance any unfunded accrued liability. The employer may establish contribution rates to be paid by its covered employees.

For the year ended December 31, 2019 and 2018, the average active employee contribution rate was 2.19% and 2.50% of annual pay and the Library's average contribution rate was 27.83% and 29.95% of annual payroll, respectively.

#### 9) <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

#### Net Pension Liability

The net pension liability reported at December 31, 2020 was determined using a measure of the total pension liability and the pension net position as of December 31, 2019. The December 31, 2019 measurement date total pension liability was determined by an actuarial valuation performed as of that date.

Changes in the net pension liability during the measurement year were as follows:

	Increase (Decrease)		
	Total Pension	Plan Net	Net Pension
Changes in Net Pension Liability	Liability	Position	Liability
Balance at December 31, 2018	\$17,999,949	\$13,134,789	\$4,865,160
Revised 12/31/18 Asset Allocation by County		497,118	(497,118)
Service cost	217,724	0	217,724
Interest	1,325,848	0	1,325,848
Differences between expected and actual experience	(208,062)	0	(208,062)
TPL assumption changes	915,188	0	915,188
Contributions - Employer	0	608,884	(608,884)
Contributions - Employee	0	33,060	(33,060)
Net investment income	0	2,484,191	(2,484,191)
Benefit payments, including refunds	(1,313,541)	(1,313,541)	0
Administrative expenses	0	(15,529)	15,529
Net changes	937,157	2,294,183	(1,357,026)
Balance at December 31, 2019	\$18,937,106	\$15,428,972	\$3,508,134

#### **Assumption Changes**

For the December 31, 2019 actuarial valuation, there were assumption changes that resulted in an increase in the calculated total pension liability. The assumptions changed during the year related to the discount rate, investment rate of return, and updated mortality tables utilized; see below for the assumptions used.

<u>Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> For the year ended December 31, 2019, the Library recognized pension expense of \$487,752.

At December 31, 2019, the Library reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred	Deferred
	Outflows of	Inflows of
Source	Resources	Resources
Difference between expected and actual experience	\$0	(\$140,945)
Changes in assumptions	619,966	0
Net difference between projected and actual earnings		
on net pension plan investments	0	(1,184,737)
Employer contributions to the plan subsequent to the measurement date	783,038	0
<u>Total</u>	\$1,403,004	(\$1,325,682)

#### 9) <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows. These amounts are exclusive of the employer contributions to the plan made subsequent to the measurement date of \$783,038, which will impact the net pension liability in fiscal year 2019, rather than future pension expense.

Plan Years Ending	
December 31,	Amount
2020	\$(68,079)
2021	(68,079)
2022	(273,374)
2023	(296,184)

#### **Actuarial Assumptions**

The total pension liability in the December 31, 2019 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	3.00%	
Salary increases		Across the board increases along with merit and longevity increase that range from $0.00\%$ up to $4.03\%$
Investment rate of return	7.00%	Net of pension plan investment expense, including inflation

Mortality rates were based on the RP 2014 with fully generational improvements from 2006 based on assumptions from the MP 2019 scale.

#### Discount Rate

The discount rate used to measure the total pension liability was 7.00 percent. The projection of cash flows used to determine the discount rate assumes that employee contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the employee rate.

#### Projected Cash Flows

Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

#### 9) <u>DEFINED BENEFIT PENSION PLAN</u> (Continued)

#### Investment Rate of Return

The long-term expected rate of return on pension plan investments was determined using a model in which best-estimate ranges of expected future real interest rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighing the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The nominal long-term expected rate of return for the plan as a whole was 7.00 percent. The target allocation by class is as follows:

	Target
Asset Class	Allocation
U.S. Equities Active or Passive	37%
Non-U.S. Equities	18%
Domestic Fixed Income	25%
Commercial Real Estate	18%
Alternative Investment Hedge Funds	0%
Cash Equivalents	2%

#### Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of the Library, calculated using the discount rate of 7.00 percent, as well as what the Library's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.00 percent) or one percentage point higher (8.00 percent) that the current rate:

	Current		
	1% Decrease	Discount Rate	1% Increase
	(6.0%)	(7.00%)	(8.00%)
Net Pension Liability of the Library	\$5,500,342	\$3,508,134	\$1,812,066

#### Pension Plan Fiduciary Net Position

Detailed information about the Plan's fiduciary net position is available in the separately issued financial report. For the purpose of measuring the net pension liability, deferred outflows of resources, and deferred inflows of resources related to pension and pension expense, information about the Plan's fiduciary net position and addition to/deduction from fiduciary net position have been determined on the same basis as they are reported by the Plan. The Plan uses the economic resources measurement focus and the full accrual basis of accounting. Investments are stated at fair value. Contribution revenue is recorded as contributions are due pursuant to legal requirements. Benefit payments and refunds of employee contributions are recognized as expense when due and payable in accordance with the benefit terms.

#### 10) DEFINED CONTRIBUTION PLAN

Effective January 1, 2013, the Library implemented a new defined contributions plan administered by Municipal Employees' Retirement System (MERS). The plan may be amended according to the provisions of 1996 PA 220. All new employees with a hire date on or after January 1, 2013 are eligible for this plan and no new participants will be enrolled in the library's defined benefit plan.

Employees covered by the plan are eligible to participate from the date of employment. The Plan defines the Library's contribution at 3 percent of the employee's gross pay. Employees are one hundred percent vested in their contributions immediately. Employer and employee contributions to the Plan for the year ended December 31, 2020 totaled \$75,028 and \$45,138, respectively.

#### 11) OTHER POSTEMPLOYMENT BENEFITS PLAN

#### Plan Description

The Library provides retiree healthcare benefits for all eligible employees through the Genesee District Library Retiree Medical Plan. This plan is a single employer-defined benefit plan administered by the Library in which funds are invested in the Municipal Employees' Retirement System of Michigan (MERS) Retiree Health Funding Vehicle. The Genesee District Library Board of Trustees has the authority to establish and amend benefit provisions.

#### Benefits Provided

The plan provides retiree healthcare benefits for eligible employees and their spouses. The plan covers employees of the Library hired prior to January 1, 2013 that attained the age of 60 with 12 years of service or that had 25 years of service (with no age restriction). The plan also covers those employees hired on or after January 1, 2013 but prior to January 2, 2020 with a sum of age and years of service equal to or greater than 80. The plan is closed to those employees hired after January 1, 2020.

Benefits are provided through a third-party insurer, and a portion of the cost of the benefits is covered by the plan. Eligible participants that retired prior to January 1, 2016 receive 90% employer-paid healthcare benefits. Eligible participants that retired after January 1, 2016 receive 80% employer-paid healthcare benefits for the employee only.

#### Members Covered by Benefit Terms

At the December 31, 2020 valuation date, the following members were covered by the benefit terms:

Active Members	47
Retirees and Beneficiaries	37
Total Members Covered	84

#### **Contributions**

Retiree healthcare costs are paid by the Library on a "pay-as-you-go" basis. The Library has no obligation to make contributions in advance of when the insurance premiums are due for payment. For the fiscal year ended December 31, 2020, the Library made payments for postemployment health benefit premiums of \$258,400. The Library also made additional contributions of \$300,000 to the OPEB Trust during the fiscal year.

#### Net OPEB Liability

The net OPEB liability reported at December 31, 2020 was determined using a measure of the total OPEB liability and the OPEB net position as of December 31, 2020. The December 31, 2020 measurement date total OPEB liability was determined by an actuarial valuation performed as of that date.

#### 11) OTHER POSTEMPLOYMENT BENEFITS PLAN (Continued)

Changes in the net OPEB liability during the measurement year were as follows:

	Increase (Decrease)		
	Total OPEB	Plan Net	Net OPEB
Changes in Net OPEB Liability	Liability	Position	Liability
Balance at December 31, 2019	\$7,245,511	\$2,409,418	\$4,836,093
Service cost	236,690	0	236,690
Interest	353,679	0	353,679
Differences between expected and actual experience	(1,447,055)	0	(1,447,055)
Changes in Assumptions	(949,244)	0	(949,244)
Contributions to OPEB Trust	0	300,000	(300,000)
Benefits Paid from General Operating Fund	0	258,400	(258,400)
Net investment income	0	336,425	(336,425)
Benefit payments, including refunds	(258,400)	(258,400)	0
Administrative expenses	0	(4,771)	4,771
Net changes	(2,064,330)	631,654	(2,695,984)
Balance at December 31, 2020	\$5,181,181	\$3,041,072	\$2,140,109

The plan's fiduciary net position represents 58.69 percent of the total OPEB liability.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB For the year ended December 31, 2020, the Library recognized OPEB expense of \$62,681.

At December 31, 2020, the Library reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred	Deferred
	Outflows of	Inflows of
Source	Resources	Resources
Difference between expected and actual experience	\$0	(\$1,334,331)
Changes in assumptions	0	(1,632,436)
Net difference between projected and actual earnings		
on net pension plan investments	0	(215,401)
Employer contributions to the plan subsequent to the measurement date	0	0
<u>Total</u>	\$0	(\$3,182,168)

#### 11) OTHER POSTEMPLOYMENT BENEFITS PLAN (Continued)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows. These amounts are exclusive of the employer contributions to the plan made subsequent to the measurement date of \$0 which will impact the net OPEB liability in fiscal year 2020, rather than future pension expense.

Years Ending	
December 31,	Amount
2021	\$ (409,466)
2022	(409,466)
2023	(409,466)
2024	(394,580)
2025	(351,894)
Thereafter	(1,207,296)

#### **Actuarial Assumptions**

The total pension liability in the December 31, 2020 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50%	
Salary increases	2.00%	For purpose of allocating liability
Investment rate of return	5.21%	Net of OPEB plan investment expense, including
		inflation

A Healthcare Cost Trend Rate of 8.25% graded down to 4.5% by 0.25% per year for Pre-Medicare; 6.5% graded down to 4.5% by 0.25% per year for Post-Medicare; 3% for Dental and Vision.

Mortality rates were based on the 2010 Public General Employee and Healthy Retiree, headcount weighted, based on assumptions from the MP 2020 improvement scale.

#### Discount Rate

The discount rate used to measure the total OPEB liability was 5.21 percent. The projection of cash flows used to determine the discount rate assumes that the employer contributions will be make benefit payments on a pay-asyou-go basis from the general operating funds with additional annual contributions into the OPEB trust.

Based on this assumption, the retirement plan's fiduciary net position was projected to be sufficient to make projected future benefit payments of current plan members indefinitely – there is no cross-over point. Therefore, the discount rate is equivalent to the long-term expected real rate of return, including inflation. This discount rate is used to determine the Total OPEB Liability.

#### 11) OTHER POSTEMPLOYMENT BENEFITS PLAN (Continued)

#### Investment Rate of Return

The long-term expected rate of return on retirement plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of retirement plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the retirement plan's target asset allocation are summarized in the following table:

		Long-Term
	Target	Expected Real
Asset Class	Allocation	Rate of Return
MERS Total Market Portfolio	30%	5.25%
MERS Capital Preservation	15%	1.00%
MERS Diverse Bond	15%	0.50%
Large Cap Stock Index	10%	1.60%
MERS Est Market Portfolio	10%	4.20%
MERS Balanced Income	10%	1.80%
Mid Cap Stock Index	10%	1.50%

#### Sensitivity of the Net OPEB Liability to Changes in the Discount Rate

The following presents the net OPEB liability of the Library, calculated using the discount rate of 5.21 percent, as well as what the Library's net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (4.21 percent) or one percentage point higher (6.21 percent) that the current rate:

	Current		
	1% Decrease	Discount Rate	1% Increase
	(4.21%)	(5.21%)	(6.21%)
Net OPEB Liability of the Library	\$2,847,229	\$2,140,109	\$1,560,709

#### Sensitivity of the Net OPEB Liability to Changes in the Healthcare Cost Trend Rate

The following presents the net OPEB liability of the Library, calculated using the discount rate of 8.25 percent, as well as what the Library's net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (7.25 percent) or one percentage point higher (9.25 percent) that the current rate:

	Current		
	1% Decrease	Discount Rate	1% Increase
	(7.25%)	(8.25%)	(9.25%)
Net OPEB Liability of the Library	\$1,293,045	\$2,140,109	\$3,213,799

#### OPEB Plan Fiduciary Net Position

Detailed information about the plan's fiduciary net position is available in the separately issued financial report. For the purpose of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the plan's fiduciary net position and additions to/deductions from fiduciary net position have been determined on the same basis as they are reported by the plan. The plan uses the economic resources measurement focus and the full accrual basis of accounting. Investments are stated at fair value. Contribution revenue is recorded as contributions are due, pursuant to legal requirements. Benefit payments and refunds of employee contributions are recognized as expense when due and payable in accordance with the benefit terms.

#### 12) CONTINGENCIES AND COMMITMENTS

The Library is subject to certain claims and litigation. In the opinion of management and their legal counsel, the outcome of such matters will not have a material effect on the financial position of the Library.

#### 13) RISK MANAGEMENT

The Library is exposed to various risks of loss in conducting its operations, from property and casualty theft, damage to various tort and liability claims and workman's compensation claims. The Library limits its exposure to such claims through its participation in and payments of premiums for insurance coverages. The Library management believes that this provides sufficient coverage to protect the Library from any significant adverse financial impact.

#### 14) SUBSEQUENT EVENTS

Management has evaluated subsequent events through the date of the auditor's opinion, the date on which the financial statements were available to be issued.

#### 15) UNCERTAINTIES RELATED TO COVID PANDEMIC

On March 11, 2020, the World Health Organization declared the outbreak of a coronavirus (COVID-19) a pandemic. As a result, economic uncertainties have arisen which are likely to negatively impact net income. Other financial impact could occur though such potential impact is unknown at this time. At the current time, management is unable to quantify the potential effects of this pandemic on future financial statements.

#### 16) <u>UPCOMING ACCOUNTING PRONOUNCEMENTS</u>

Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases*, was issued by the GASB in June 2017 and will be effective for the Library's 2022 fiscal year. The Statement establishes a single approach to accounting for and reporting leases by local and state governments based on the principle that a lease finances the right to use an underlying asset. The standard requires most leases to be recognized by lessees on the balance sheet through a lease asset and corresponding lease liability. The Library is evaluating the impact the new standard will have on its financial statements.

# REQUIRED SUPPLEMENTARY INFORMATION

## GENESEE DISTRICT LIBRARY BUDGETARY COMPARISON SCHEDULE - OPERATING FUND FOR THE YEAR ENDED DECEMBER 31, 2020

	Budgeted Amounts			
	Original	Final	Actual	Variance With Final Budget
REVENUES		-		
Property Taxes	\$8,872,000	\$8,872,000	\$8,808,157	(\$63,843)
Penal Fines	200,000	200,000	302,038	102,038
State Aid	290,000	290,000	307,323	17,323
Investment Earnings	10,000	10,000	22,461	12,461
Grants, Contributions, Legacies, and Bequests	25,000	25,000	39,547	14,547
Library Fines, Fees and Other	190,000	190,000	138,933	(51,067)
Universal Service Fund - BEAR	95,000	95,000	103,430	8,430
Use of Contributed Facilities	748,000	748,000	747,945	(55)
Total Revenues	\$10,430,000	\$10,430,000	\$10,469,834	\$39,834
<u>EXPENDITURES</u>				
Salaries and Wages	3,651,100	3,651,100	3,346,896	304,204
Fringe Benefits	2,402,600	2,374,600	2,234,648	139,952
Supplies	310,000	310,000	185,928	124,072
Books	822,300	822,300	568,841	253,459
Periodicals	42,100	42,100	33,446	8,654
Audio Visual	914,000	909,000	784,824	124,176
Contractual Services	330,500	325,500	228,093	97,407
Telephone	230,000	230,000	227,155	2,845
Travel	54,000	54,000	26,647	27,353
Printing	190,500	191,100	137,108	53,992
Insurance	36,000	48,500	45,283	3,217
Utilities	65,000	61,900	32,975	28,925
Building & Maintenance	386,460	386,460	301,919	84,541
Miscellaneous	795,440	823,440	792,044	31,396
Capital Outlay	75,000	75,000	0	75,000
Total Expenditures	\$10,305,000	\$10,305,000	\$8,945,807	\$1,359,193
REVENUES OVER EXPENDITURES	\$125,000	\$125,000	\$1,524,027	\$1,399,027
FUND BALANCE - BEGINNING OF YEAR			8,741,101	
FUND BALANCE - END OF YEAR			\$10,265,128	

## GENESEE DISTRICT LIBRARY SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS

Fiscal year ended December 31,	2019	2018
Total Pension Liability		
Service Cost	\$217,724	\$268,037
Interest on the total pension liability	1,325,848	1,231,502
Differences between expected and actual experience	(208,062)	(206,623)
TPL Assumption Changes	915,188	(723,638)
Benefit payments and refunds	(1,313,541)	(1,254,418)
Net Change in Total Pension Liability	\$937,157	(\$685,140)
Total Pension Liability - Beginning of year	17,999,949	18,685,089
Total Pension Liability - End of year	\$18,937,106	\$17,999,949
Plan Fiduciary Net Position		
Contributions - Employer	\$1,106,002	\$949,275
Contributions - Employee	33,060	34,006
Net Investment Income	2,484,191	(284,156)
Benefit Payments, Including Refunds	(1,313,541)	(1,254,418)
Administrative Expenses	(15,529)	(14,551)
Net Change in Plan Fiduciary Net Position	\$2,294,183	(\$569,844)
Plan Fiduciary Net Position - Beginning of year	13,134,789	13,704,633
Plan Fiduciary Net Position - End of year	\$15,428,972	\$13,134,789
Net Pension Liability	\$3,508,134	\$4,865,160
Plan Fiduciary Net Position as a Percent of Total Pension Liability	81.47%	72.97%
Covered Employee Payroll	\$1,652,844	\$1,852,032
Net Pension Liability as a Percent of Covered Employee Payroll	212.25%	262.69%

## GENESEE DISTRICT LIBRARY SCHEDULE OF PENSION CONTRIBUTIONS

Actuarial Valuation Date	Actuarially Determined Contribution	Actual Contribution	Contribution Deficiency (Excess)	Covered Payroll	Actual Contribution as a % of Covered Payroll
12/31/2014	\$367,674	\$367,674	\$0	\$2,423,484	15.17%
12/31/2015	295,113	318,985	(23,872)	2,064,040	15.45%
12/31/2016	365,288	444,968	(79,680)	2,071,012	21.49%
12/31/2017	385,861	854,532	(468,671)	2,011,865	42.47%
12/31/2018	430,944	949,275	(518,331)	1,852,032	51.26%
12/31/2019	507,346	608,884	(101,538)	1,652,844	36.84%
12/31/2020	469,039	783,038	(313,999)	1,566,074	50.00%

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal Cost Method

Amortization method Level percentage of payroll

Remaining amortization period 25 years, closed

Asset valuation period 4-year smoothed market

Inflation 3.00 percent

Salary increases 3.0 - 7.03 percent, including inflation

Investment rate of return 7.00%, net of pension plan investment expense, including inflation

Retirement age 60

Mortality RP 2014 with fully generational improvements from 2006 based on assumptions from Scale MP 2019

Other Information

Pension Schedules (Schedule of Changes in the net Pension Liability and Related Ratios and Schedule of Pension Contributions) are intended to show information for ten years. Additional years' information will be displayed as it becomes available.

#### <u>GENESEE DISTRICT LIBRARY</u> <u>SCHEDULE OF CHANGES IN NET OTHER POESTEMPLOYMENT BENEFITS LIABILITY AND RELATED RATIOS</u>

Fiscal year ended December 31,	2020	2019
Total Other Postemployment Benefits Liability		
Service Cost	\$236,690	\$298,802
Interest on the Total OPEB Liability	353,679	313,998
Differences between expected and actual experience	(1,447,055)	(46,986)
Total OPEB Liability Assumption Changes	(949,244)	(978,433)
Benefit payments and refunds	(258,400)	(269,046)
Net Change in Total Other Postemployment Benefits Liability	(\$2,064,330)	(\$681,665)
Total Other Postemployment Benefits Liability - Beginning of year	7,245,511	7,927,176
Total Other Postemployment Benefits Liability - End of year	\$5,181,181	\$7,245,511
Plan Fiduciary Net Position		
Contributions to OPEB Trust - Employer	\$300,000	\$2,250,000
Contributions/Benefit Payments made from General Operating Funds	258,400	269,046
Net Investment Income	336,425	162,271
Benefit Payments, Including Refunds	(258,400)	(269,046)
Administrative Expenses	(4,771)	(2,853)
Net Change in Plan Fiduciary Net Position	\$631,654	\$2,409,418
Plan Fiduciary Net Position - Beginning of year	2,409,418	0
Plan Fiduciary Net Position - End of year	\$3,041,072	\$2,409,418
Net Other Postemployment Benefits Liability	\$2,140,109	\$4,836,093
Plan Fiduciary Net Position as a Percent of Total Other Postemployment Benefits Liability	58.69%	33.25%
Covered Employee Payroll	\$2,912,867	\$2,997,075
Net Other Postemployment Benefits Liability as a Percent of Covered Employee Payroll	73.47%	161.36%

## GENESEE DISTRICT LIBRARY SCHEDULE OF OPEB CONTRIBUTIONS

Actuarial	Actuarially		Contribution		Actual Contribution
Valuation	Determined	Actual	Deficiency	Covered	as a % of
Date	Contribution	Contribution	(Excess)	Payroll	Covered Payroll
12/31/2018	555,525	303,653	251,872	2,933,479	10.35%
12/31/2019	809,125	2,519,046	(1,709,921)	2,997,075	84.05%
12/31/2020	595,624	558,400	37,224	2,912,867	19.17%

Methods and assumptions used to determine contribution rates:

Actuarial cost method Entry Age Normal Cost Method

Actuarial asset valuation method Market Value

Municipal Bond Rate 20-year Aa Municipal Bond Rate, 1.93 percent

Discount Rate 5.21% for 12/31/2020 Liability

Inflation 2.50 percent

Salary increases 2.00 percent

Investment rate of return 5.21%, net of OPEB plan investment expense, including inflation

Retirement age 60

Mortality 2010 Public General Employee and Healthy Retiree, headcount

weighted, MP 2020

Other Information

OPEB Schedules (Schedule of Changes in the net OPEB Liability and Related Ratios and Schedule of OPEB Contributions) are intended to show information for ten years. Additional years' information will be displayed as it becomes available.

### GENESEE DISTRICT LIBRARY NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

#### **BUDGETARY INFORMATION**

Annual budgets are adopted on a basis consistent with generally accepted accounting principles for the Operating Fund and all special revenue funds.

The annual budget is prepared by the Library's department heads and finance department. The budget is presented to the Board of Trustees for adoption no later than the December meeting each year. Subsequent amendments are approved by the Board of Trustees. The budget has been adopted on an activity basis; expenditures at this level in excess of amounts budgeted are a violation of Michigan law.

Unexpended appropriations lapse at year end. The amount of encumbrances outstanding at December 31, 2020 has not been calculated. During the current year, the budget was amended in a legally permissible manner.

A comparison of the actual results of operations to the budgeted amounts (at the level of control adopted by the Board of Trustees) for the Operating Fund is presented as required supplemental information.

#### PENSION AND OPEB RELATED

Changes of pension benefit terms for the plan year ended December 31, 2019:

There were no changes of pension benefit terms for the plan year ended December 31, 2019.

Changes of pension assumptions for the plan year ended December 31, 2019:

The interest rate assumption has been lowered from 7.55% to 7.40% to better reflect future expectations of market returns and long-term inflation. The interest rate assumption will be reduced by 0.15% annually to an ultimate 7.00%. The change in interest assumptions results in an increase in accrued liability and normal cost.

The mortality assumption has been updated from the RP-2014 with fully generational improvements from 2006 based on assumptions from Scale MP 2018 to RP-2014 with fully generational improvements from 2006 based on assumptions from Scale MP 2019. This change resulted in a decrease in accrued liability and normal cost.

Changes of OPEB benefit terms for the plan year ended December 31, 2020:

Participation limited to employees hired prior to January 1, 2020.

Changes of OPEB assumptions for the plan year ended December 31, 2020:

The mortality table was updated from Mortality Improvement Scale MP-2019 to MP-2020.

The discount rate was increased from 4.81% to 5.21%. This change resulted in a decrease in OPEB liability.

The salary scale was updated from 3.5% to 2.0% based on employer experience and expectations.

Trend rates are applied to retiree contributions as a percentage of healthcare premiums. This change resulted in a decrease in OPEB liability.

The Post-65 trend rates were updated.

# ADDITIONAL SUPPLEMENTARY INFORMATION

## GENESEE DISTRICT LIBRARY SCHEDULE OF OTHER EXPENDITURES AS COMPARED TO BUDGET - OPERATING FUND FOR THE YEAR ENDED DECEMBER 31, 2020

	Budgeted Amounts			Variance with
	Original	Final	Actual	Final Budget
SALARIES				
Salary - Administration	\$525,000	\$525,000	\$459,998	\$65,002
Salary - Full Time	2,530,000	2,530,000	2,525,656	4,344
Salary - Part Time	21,000	21,000	14,202	6,798
Salary - Overtime	60,000	60,000	31,177	28,823
Salary - Shelvers	485,000	485,000	285,763	199,237
Longevity	30,100	30,100	30,100	0
Total Salaries	\$3,651,100	\$3,651,100	\$3,346,896	\$304,204
FRINGE BENEFITS				
Social Security	284,000	284,000	258,585	25,415
Retirement	994,000	951,500	858,066	93,434
Medical Insurance	630,000	638,500	642,177	(3,677)
Dental Insurance	72,000	72,000	61,581	10,419
Life and Disability	52,000	56,000	55,741	259
Worker's Compensation	10,000	10,000	7,861	2,139
Unemployment	5,000	5,000	2,080	2,920
Vision Insurance	10,000	12,000	11,557	443
Educational Reimbursement	6,000	6,000	0	6,000
Annuity	39,600	39,600	37,000	2,600
Transfer to OPEB Trust Account	300,000	300,000	300,000	0
Total Fringe Benefits	\$2,402,600	\$2,374,600	\$2,234,648	\$139,952
SUPPLIES				
Office Supplies	5,000	5,000	779	4,221
Operating Expenditures	275,000	275,000	174,631	100,369
Postage and Shipping	30,000	30,000	10,518	19,482
Total Supplies	\$310,000	\$310,000	\$185,928	\$124,072
DOOKS				
BOOKS Books - e-Books	22,600	22,600	14,200	8,400
	24,700	24,700	15,691	9,009
Books - Paperbacks Databases	172,000	172,000	82,839	89,161
Books - System	603,000	603,000	456,111	146,889
Total Books	\$822,300	\$822,300	\$568,841	\$253,459
DEDICAL C				
PERIODICALS  Magazines and Newspapers	42,100	42,100	22 116	0 651
Magazines and Newspapers	42,100	42,100	33,446	8,654
<u>AUDIO - VISUAL</u>				
CD's and Video Media	5,000	5,000	3,395	1,605
A-V Microfilm - Materials	5,500	5,500	5,000	500
Digital Video Disks	220,000	210,000	124,922	85,078
Digital Materials	610,500	615,500	614,514	986
Digital Devices	8,000	8,000	0	8,000
Audio Media	65,000	65,000	36,993	28,007
Total Audio - Visual	\$914,000	\$909,000	\$784,824	\$124,176

## GENESEE DISTRICT LIBRARY SCHEDULE OF OTHER EXPENDITURES AS COMPARED TO BUDGET - OPERATING FUND FOR THE YEAR ENDED DECEMBER 31, 2020

	Budgeted Amounts			Variance with
	Original	Final	Actual	Final Budget
CONTRACTUAL SERVICES				
Attorney	\$45,000	\$45,000	\$35,835	\$9,165
Payroll	15,000	15,000	7,083	7,917
Auditor	25,000	25,000	20,350	4,650
Consultant	8,000	8,000	4,039	3,961
Programming	93,000	83,000	38,042	44,958
Software	34,000	39,000	38,487	513
Staff Development	12,000	12,000	5,688	6,312
Collection Costs	26,000	26,000	8,088	17,912
O.C.L.C. and M.L.C.	72,500	72,500	70,481	2,019
Total Contractual Services	\$330,500	\$325,500	\$228,093	\$97,407
<u>TELEPHONE</u>				
Telephone	230,000	230,000	227,155	2,845
TRAVEL				
Travel - Regular	32,000	32,000	21,721	10,279
Travel - Workshop	15,000	15,000	2,243	12,757
Gas and Oil	7,000	7,000	2,683	4,317
Total Travel	\$54,000	\$54,000	\$26,647	\$27,353
PRINTING AND ADVERTISING				
Public Relations	106,000	106,000	95,134	10,866
Advertising / Recruitment	500	1,100	1,089	11
Printing and Publishing	46,000	46,000	13,872	32,128
Events, Sponsorships, and Themes	38,000	38,000	27,013	10,987
Total Printing and Advertising	\$190,500	\$191,100	\$137,108	\$53,992
INSURANCE				
Building and Contents	20,000	20,500	20,004	496
Liability and Bonds	10,000	22,000	20,455	1,545
Automobile Insurance	6,000	6,000	4,824	1,176
Total Insurance	\$36,000	\$48,500	\$45,283	\$3,217
<u>UTILITIES</u>				
Public Utilities	65,000	61,900	32,975	28,925
BUILDING AND MAINTENANCE				
Equipment Repairs and Maintenance	10,000	10,000	759	9,241
Equipment Service Contracts	111,960	111,960	99,630	12,330
Equipment Lease	42,000	42,000	32,639	9,361
Building Repairs and Maintenance	25,000	25,000	23,005	1,995
Building Service Contracts	75,000	75,000	57,529	17,471
Building Supplies	7,500	7,500	3,042	4,458
Computer Parts and Supplies	10,000	16,500	15,878	622
Computers	105,000	98,500	69,437	29,063
Total Building and Maintenance	\$386,460	\$386,460	\$301,919	\$84,541

## GENESEE DISTRICT LIBRARY SCHEDULE OF OTHER EXPENDITURES AS COMPARED TO BUDGET - OPERATING FUND FOR THE YEAR ENDED DECEMBER 31, 2020

	Budgeted Amounts			Variance with
	Original	Final	Actual	Final Budget
<u>MISCELLANEOUS</u>				
Rent	\$2,440	\$2,440	\$1,704	\$736
Refunds	4,000	4,000	2,784	1,216
Memberships	7,000	7,000	5,219	1,781
Director's Business Expenditure	1,000	1,000	742	258
Contributed Facilities	748,000	748,000	747,945	55
Depreciation and Disposal	6,000	6,000	0	6,000
Gift and Grant Expenditures	25,000	53,000	33,479	19,521
Board Expenditure	2,000	2,000	171	1,829
Total Miscellaneous	\$795,440	\$823,440	\$792,044	\$31,396
<u>OTHER</u>				
Capital Outlay	75,000	75,000	0	75,000
TOTAL OPERATING EXPENDITURES	\$10,305,000	\$10,305,000	\$8,945,807	\$1,359,193



April 27, 2021

To the Finance Committee of the Genesee District Library

We have audited the financial statements of the governmental activities and the major fund of the Genesee District Library for the year ended December 31, 2020. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated January 15, 2021. Professional standards also require that we communicate to you the following information related to our audit.

#### Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Genesee District Library are described in Note 1 to the financial statements. We noted no transactions entered into by the Library during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimates affecting the Library's financial statements were:

Management's estimate of the compensated absences is based on the number of days, both vacation and personal, accrued by employees. The liability is calculated by taking the number of accrued days and multiplying it by the individual employees pay rate. We evaluated the key factors and assumptions used to develop the compensated absences in determining that it is reasonable in relation to the financial statements taken as a whole.

Management's estimate of the Other Post-employment Benefits is based on actuarial evaluations about the probability of the occurrence of events far into the future. Examples included assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. We evaluated the key factors and assumptions used to develop the Other Post-employment Benefits in determining that it is reasonable in relation to the financial statements taken as a whole.

Estimates have been used to calculate the unfunded pension liability.

Management's determination of the estimated life span of capital assets. We evaluated the key factors and assumptions used to develop the estimated life span of capital assets used by management in determining that it is reasonable in relation to the financial statements taken as a whole.

The financial statement disclosures are neutral, consistent, and clear.

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Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

#### Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the financial statements taken as a whole.

#### Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

#### Management Representations

We have requested certain representations from management that are included in the management representation letter dated April 27, 2021.

#### Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the governmental unit's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

#### Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the governmental unit's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

#### Other Matters

We applied certain limited procedures to required supplementary information (RSI) which are required and supplement the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.



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We were engaged to report on the Schedule of Expenditures as Compared to Budget – Operating Fund, which accompany the financial statements, but are not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

#### Restriction on Use

This information is intended solely for the use of the finance committee, Board of Trustees and management of Genesee District Library and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

LEWIS & KNOPF, P.C.

CERTIFIED PUBLIC ACCOUNTANTS

Laws & Knopl, P.C.

