



Diversity, Equity, and Inclusion Statement:

Genesee District Library is committed to embracing diversity, equity, and inclusion (DEI). GDL recognizes collective identities and differences, visible and invisible, that make up a person or community are integral in the growth and strengthening of the communities we serve.

GDL strives for the assurance of fair treatment and equal outcomes for all, while understanding that some groups have been historically underserved and underrepresented. GDL endeavors to increase opportunities and eliminate barriers for these groups of people.

GDL operates on the basic philosophy of creating environments where any individual or group is welcomed, respected, supported, and valued. By showing respect in both words and actions we will embrace our communities' differences and ensure our libraries are an inclusive resource for everyone.

The ideals of DEI will be applied throughout our services, collections, and programs. We believe that DEI enriches the lives of our communities across Genesee County, and we are dedicated to upholding these ideals by creating an inclusive, welcoming, and respectful culture that appreciates and supports individual differences.